

THE GALLERY CAFÉ

Manchester Art Gallery Trading Company Limited is committed to ensuring equality within the organisation. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

We need your help and co-operation to enable us to do this but filling in the form is voluntary. The information provided will be kept confidential and will be used only for monitoring purposes.

The General Data Protection Regulation (GDPR) gives rights to individuals in respect of personal data held about them by others and as directed by the Act, you should know the following:

Manchester Art Gallery Trading Company is the Data Controller.

The diversity information you provide will enable Manchester Art Gallery Trading Company Ltd to monitor the effectiveness of our Equal Opportunities Policy and meet our legal obligations under the Equality Act 2010. Effective monitoring is an important tool for measuring performance and progress towards equality and diversity goals and in ensuring a truly inclusive working environment. This information is only used for research and statistical analysis.

Diversity information is defined by the organisation as “sensitive”. It is not mandatory to supply “sensitive” information, but should you do so it will not affect your application or employment status in any way.

The information you give will be held on both manual and electronic systems by Manchester Art Gallery Trading Company Limited.

If you have any questions about the form contact Amy Haigh, Commercial Lead:
amy.haigh@manchester.gov.uk

Personal details

Name:
Position:

Gender

Male

Female

Intersex

Non-binary

Prefer not to say

If you prefer to use your own gender identity, please write below:

Is the gender you identify with the same as your gender registered at birth?

Yes

No

Prefer not to say

Age

Under 19

20 – 34

35 - 49

40 – 64

65 – 74

75+

Prefer not to say

What is your ethnicity?

Asian or Asian British

Indian

Pakistani

Bangladeshi

Chinese

Prefer not to say

Any other Asian background, please write in:

Black, African, Caribbean or Black British

African

Caribbean

Prefer not to say

Any other Black, African or Caribbean background, please write in:

Mixed or Multiple ethnic groups

White and Black Caribbean

White and Black African

White and Asian

Prefer not to say

Any other Mixed or Multiple ethnic background, please write in:

White

English

Welsh

Scottish

Northern Irish

Irish

British

Gypsy or Irish Traveller

Prefer not to say

Any other White background, please write in:

Other ethnic group

Arab

Prefer not to say

Any other ethnic group, please write in:

Do you consider yourself to have a disability or a health condition?

Yes

No

Prefer not to say

What is your sexual orientation?

Heterosexual

Gay

Lesbian

Bisexual

Asexual

Pansexual

Undecided

Prefer not to say

If you prefer to use your own identity, please write it here:

What is your religion or belief?

No religion or belief	<input type="checkbox"/>
Buddhist	<input type="checkbox"/>
Christian	<input type="checkbox"/>
Hindu	<input type="checkbox"/>
Jewish	<input type="checkbox"/>
Muslim	<input type="checkbox"/>
Sikh	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>

If other religion or belief, please write it here:

Do you have caring responsibilities? If yes, please tick all that apply

None	<input type="checkbox"/>
Primary carer of a child/children (under 18)	<input type="checkbox"/>
Primary carer of disabled child/children	<input type="checkbox"/>
Primary carer of disabled adult (18 and over)	<input type="checkbox"/>
Primary carer of older person	<input type="checkbox"/>
Secondary carer (another person carries out the main caring role)	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>

